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## Global Product Development Program Director

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Porex Corporation has an opening for a Global Product Development Program Director. The Global Product Development Program Director is directly responsible for the successful planning, management, execution and continuous capabilities improvement of our global commercial product development initiatives. This role serves as the catalyst for converting business strategy and market opportunities into new products from current capabilities by providing overall leadership, direction, prioritization, tools and management support for all global product development programs.

This role directly manages all product development staff globally, with accountability to continuously improve the talent pool and individual staff development. A critical responsibility is to set up the most effective and efficient organizational structure and alignment with sales account managers and global marketing leaders, to enable best-in-class customer response.

To enable product development capabilities as described, this role is accountable to continuously improve the underlying project management process (Engineering Feasibility, Prototyping, Production Development, Pilot Production, Production Turnover), as well as project prioritization methodology and make sure the right tools and machines are made available. This role will step change program transparency and project reporting to senior executives, and greatly improve new opportunity prioritization.

The Global Product Development Program Director works closely with production, sales, marketing and Discovery & Innovation staff and leaders, within Porex's matrix SBU structure. Influential management skills are essential to the successful execution of job duties. This role develops 3-year strategic plans for the function, and sets annual strategic objectives and improvement metrics, including annual budget planning and capital requests.

### **Essential Job Functions include:**

- ❖ Provides leadership, vision, strategic planning and supporting tactical execution to the product development process.
- ❖ Continuously upgrade and improve capabilities, talent and processes to maintain Porex's best-in-class product development and support program.
- ❖ Accountable for delivering program outcomes within time, cost, quality and customer satisfaction parameters.
- ❖ Responsible to improve program transparency and project prioritization.
- ❖ Establish group standards for product development, prototyping, documentation, training or other administrative matters.
- ❖ Oversee the successful transfer of products through prototype development, product development, pilot production and full production ensuring collaboration with all affected areas including Safety, Quality Assurance, Raw Materials, Processing, Production, Manufacturing Engineering and Marketing/Sales.

### **Preferred Qualifications:**

**Education:** B.S. degree is required in a technical field or business; Masters degree is preferred.

**Experience:** 7-10 years of leadership and project management experience required including use of general accepted project management concepts using detailed plans, reacting to changing requirements, and dealing with limited resources and fixed deadlines. Experience working with global organizations required. Experience working within fast growing businesses preferred. Proven track record of program management delivery and business impact.

**Other skills and abilities required include:**

- ❖ Excellent organizational skills including the ability to effectively balance multiple priorities at one time in a fast paced environment.
- ❖ A change agent who the ability to use the power of influence.
- ❖ A decision maker who is results oriented and goal driven.
- ❖ Six Sigma practical experience, belt preferred
- ❖ Staff and budget management
- ❖ Has a highly interactive interpersonal and communication style.
- ❖ A team builder and team player
- ❖ Strong networking skills
- ❖ High energy

**To apply for this position, submit your resume to:** <https://home.eease.com/recruit/?id=903551>

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